

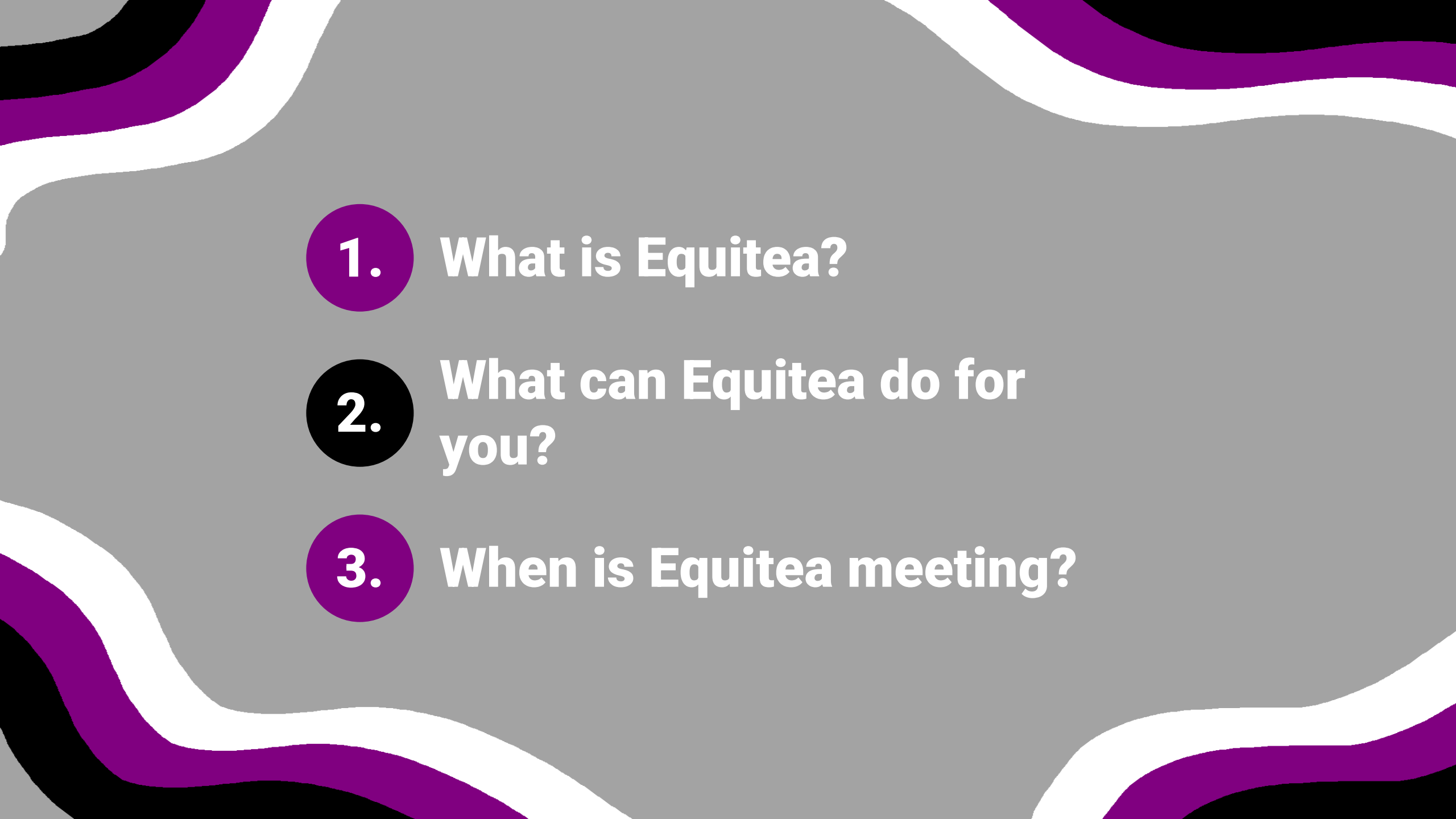
# Equitea

## *ED&I Initiative*



Proposed by Jenni French & Alicia Kendall  
Backed by Hannah Lerman & Simon Vaughan

Slides adapted from Ares Osborn (Warwick)  
and Sean O'Brien (Belfast)

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- 1. What is Equitea?**
  - 2. What can Equitea do for you?**
  - 3. When is Equitea meeting?**

# WHAT IS AN EQUITEA?

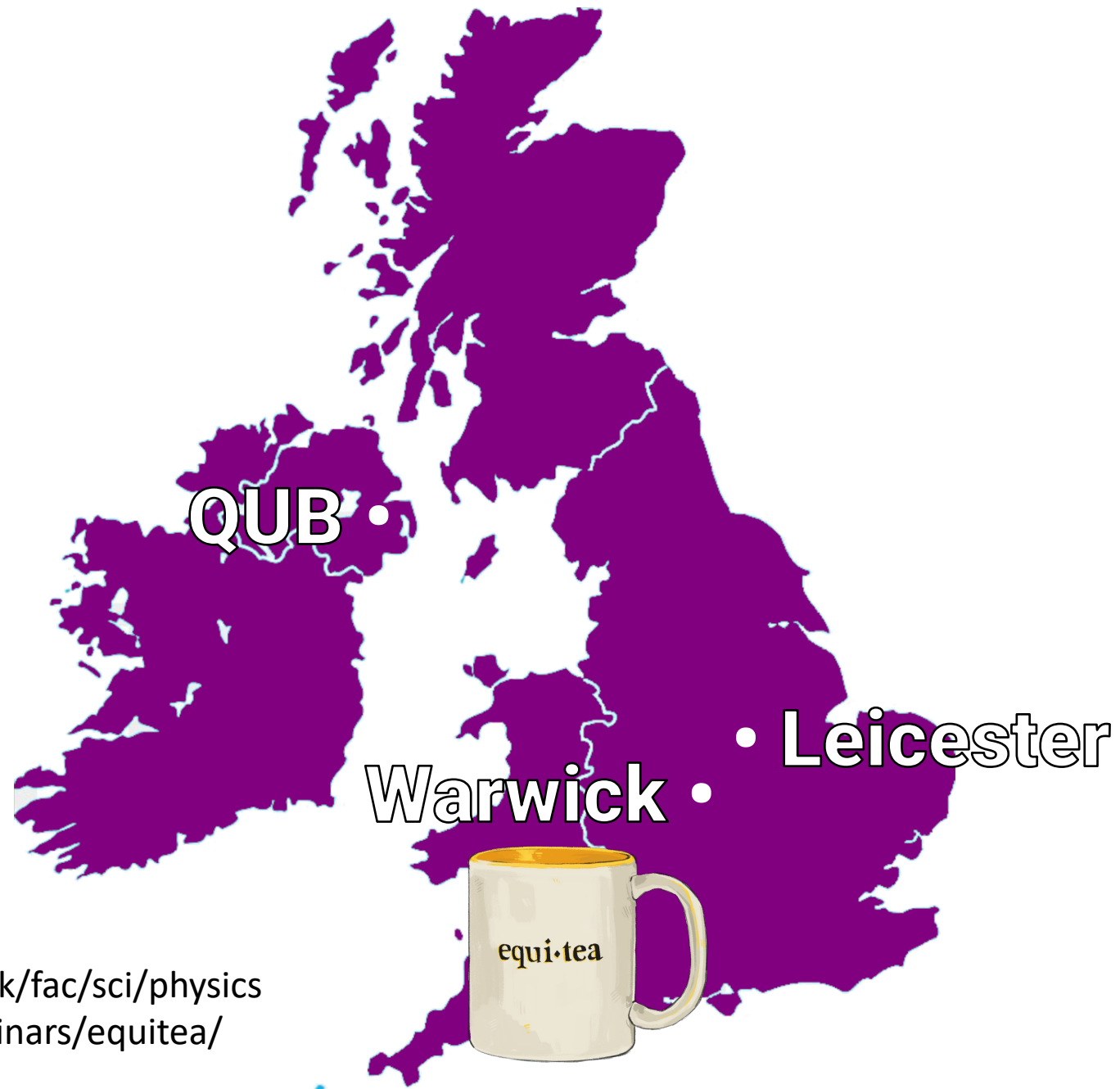
“ A monthly forum to discuss equity, diversity and inclusion (ED&I) in relation to Astronomy, Physics, and/or STEM as a whole. ”

- Astronomy and Astrophysics Group,  
University of Warwick

Michigan •



<https://sites.google.com/umich.edu/astro-dei/initiatives/equi-tea>



<https://warwick.ac.uk/fac/sci/physics/research/astro/seminars/equitea/>



Equitea being established!



QUB •



Warwick •

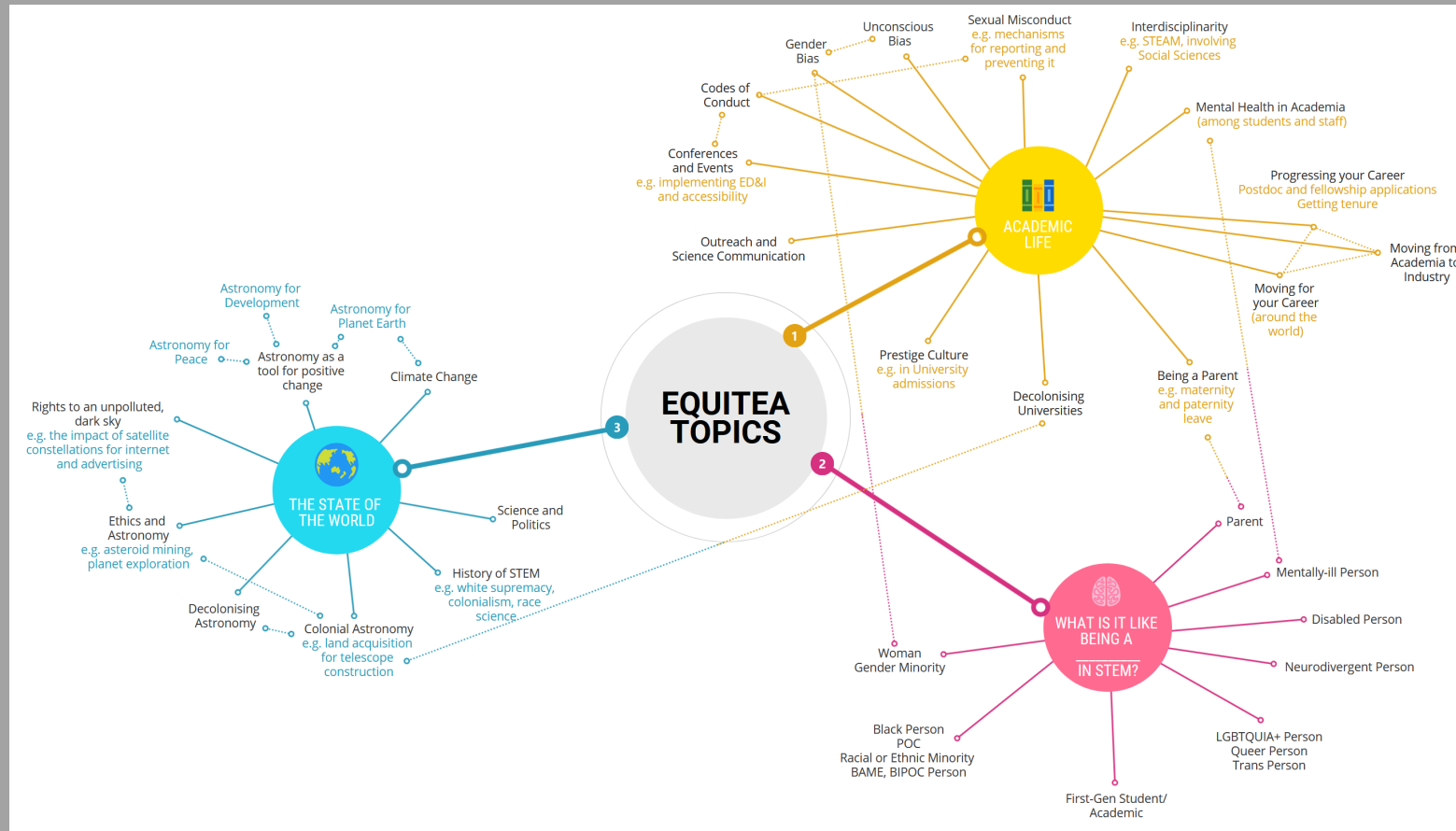
• Leicester

## HOW WILL IT WORK?

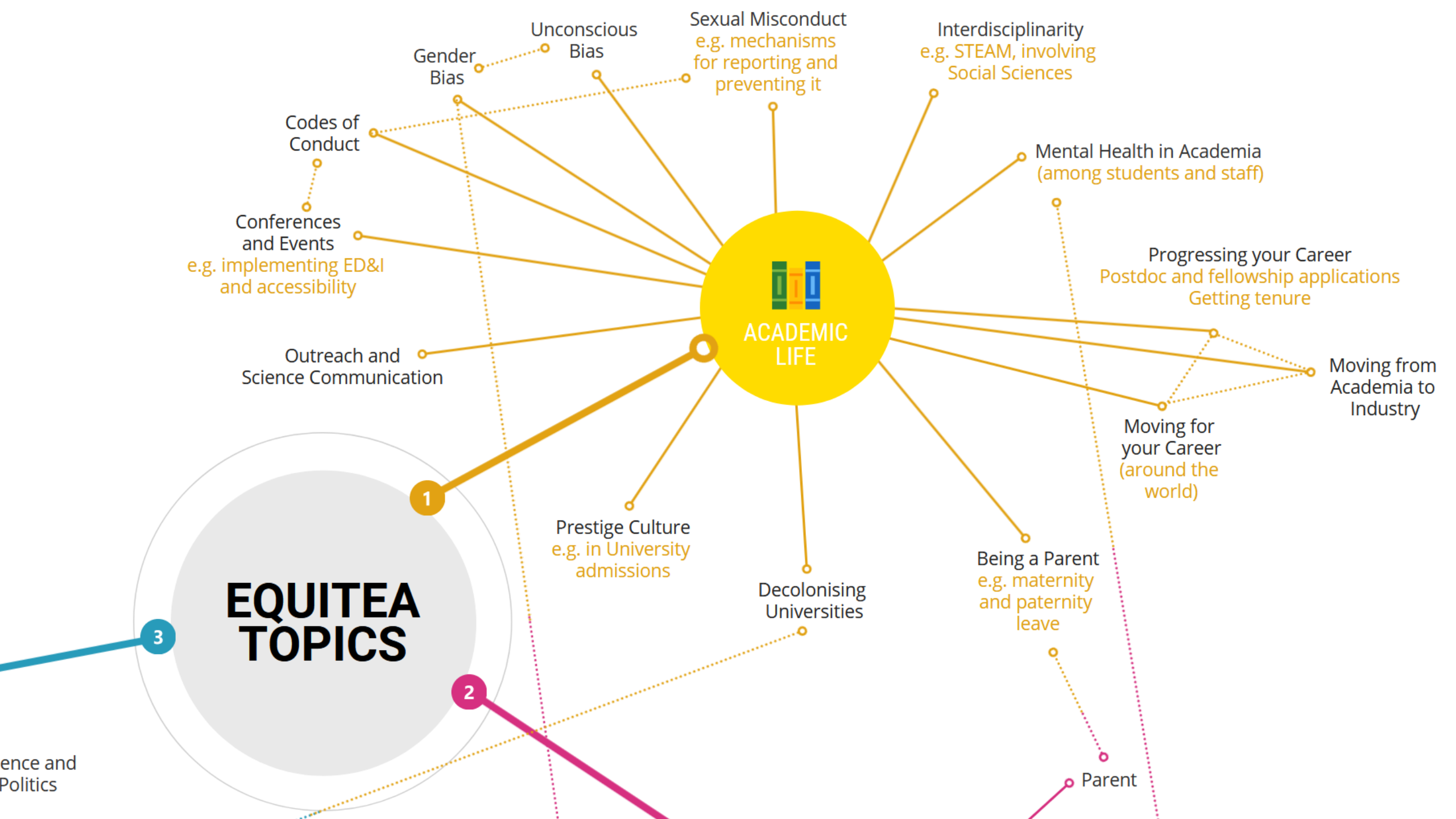
- **Hour session:** 20-25 mins seminar followed by discussion
- **External Speakers:** invited to bring perspectives we may not have experienced
- **Informal friendly atmosphere:** Cake & coffee provided!
- **Every second Tuesday of the month →**  
1<sup>st</sup> Meeting: 2pm 10<sup>th</sup> October in F10/F11



# POTENTIAL TOPICS OF DISCUSSION AT EQUITEA



NOT an exhaustive mind map!



# EQUITEA TOPICS

2

3

Prestige Culture  
e.g. in University  
admissions

Decolonising  
Universities

Being a Parent  
e.g. maternity  
and paternity  
leave

Parent

Mentally-ill Person

Disabled Person

Neurodivergent Person

LGBTQUIA+ Person  
Queer Person  
Trans Person

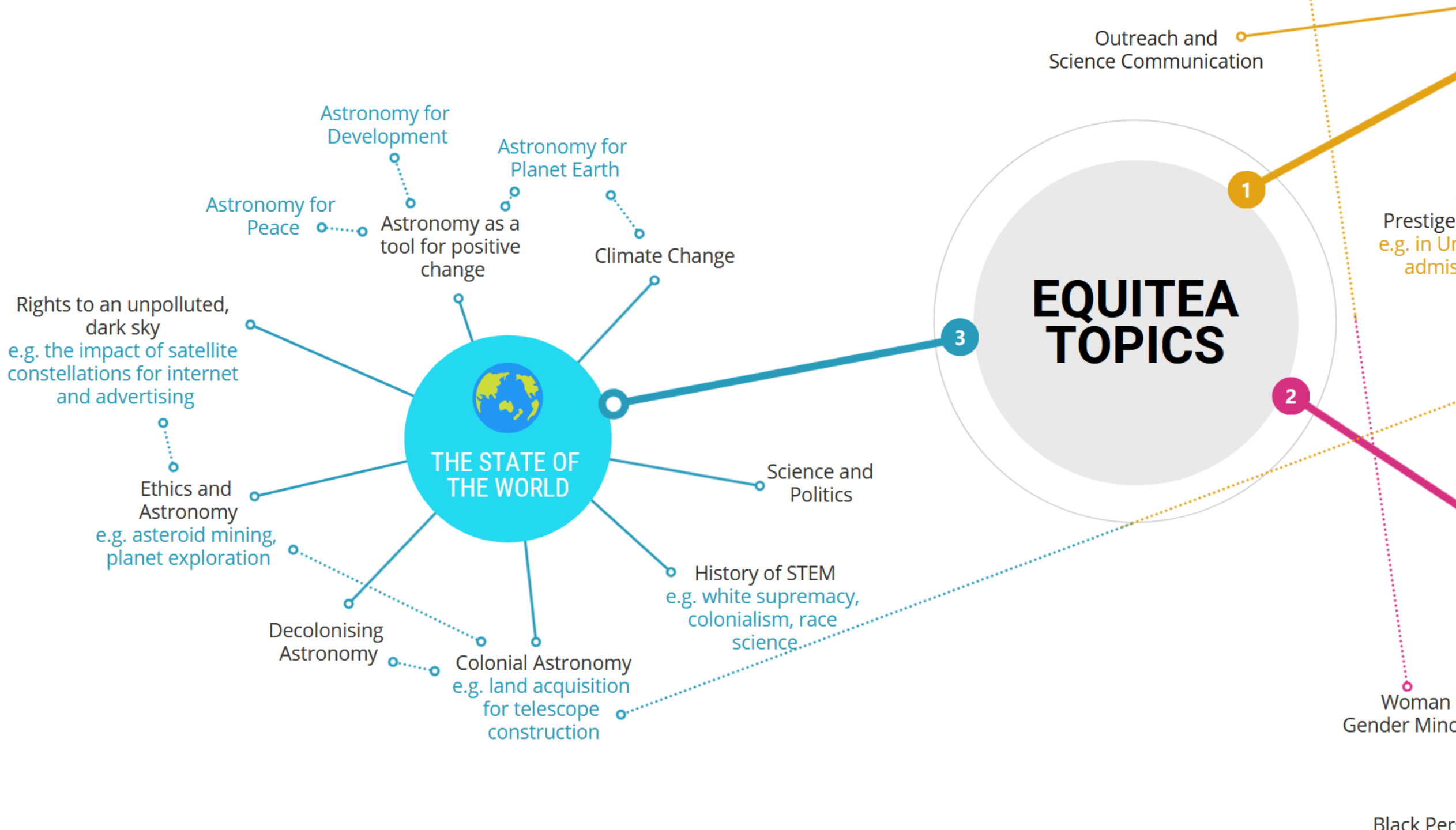
First-Gen Student/  
Academic

Black Person  
POC  
Racial or Ethnic Minority  
BAME, BIPOC Person

Woman  
Gender Minority

WHAT IS IT LIKE  
BEING A  
IN STEM?





# WHAT CAN EQUITEA DO FOR YOU?

## 1. EDI affects us all

- Everyone in this room will have experienced an EDI issue (or solution) either directly or indirectly
- The onus should not be solely on those affected to make change

## WHAT CAN EQUITEA DO FOR YOU?

### 2. Help your students, help yourself!

- Happy, supported students perform better
- Making your content more accessible helps everybody – and saves you time in the long run

## WHAT CAN EQUITEA DO FOR YOU?

### 3. Citizenship Hours

- As staff members, attending and contributing to Equitea can count towards your citizenship hours!

## WHAT CAN EQUITEA DO FOR YOU?

### 4. Flexible Sessions

- You don't have to come to all the sessions!
  - Please don't feel you have to come to sessions that might be difficult for you
- If you've got a clash, let us know! We can look into shifting the session :)



## WHAT CAN EQUITEA DO FOR YOU?

### 5. Cake & Coffee!



## QUESTIONS? CONTACT US!

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**EDI Physics**  
[equalities-  
physics@leicester.ac.uk](mailto:equalities-physics@leicester.ac.uk)

# Come join us for an introductory meeting!

*Tuesday 10<sup>th</sup> October  
2pm  
F10/F11*

*Got a suggestion for a discussion  
topic for a session? Submit it here!*

